Position Title: Research Scientist, Social Network Analysis
Position Type: Full-Time Salaried
Employer: Visible Network Labs
Salary Range: $68,000 - $82,000

About Visible Network Labs (VNL)

VNL is a social enterprise whose mission is to facilitate a supportive network of people, organizations, and communities who believe in the value of working together to promote social connectedness. We provide technology-based tools ([PARTNER CPRM](#) and [PARTNERme](#)) and services that help people leverage network science to strengthen supportive connections and improve the outcomes of their work. Our growing team is made up of people committed to our core values and focused on reaching goals for ourselves and our partners. Like us, our clients often have a social mission, and we take a community-based participatory approach in developing feasible and impactful solutions.

- Our typical [PARTNER CPRM](#) client is a public or non-profit organization that has invested in a collaborative, network approach to solving a specific social change goal. We partner with them in assessing the extent to which their approach is achieving effective and lasting systems change, focusing on translating research to practice, supporting continuous quality improvement, and building network leadership capacity.
- Our typical [PARTNERme](#) client is a health or social services provider aiming to incorporate assessment of their clients' social support networks and social determinant of health needs into their workflows.

We have over 20 years of experience providing network and systems evaluation solutions to clients including the Robert Wood Johnson Foundation, County Health Rankings & Roadmaps, Kaiser Permanente, the US Department of Veterans Affairs, Help Me Grow, the Bill and Melinda Gates Foundation, and dozens of other foundations, public health departments, and universities.

Core Responsibilities
1. Proactively shape our network science thought leadership through the regular production of academic journal articles, webinars and other presentations, client reports, blogs, and content for the VNL Insights Library, with a particular emphasis on thought leadership around interpersonal networks and social support.
2. Continuously improve and innovate on our network science products and services by working closely with our software developers, product and customer success managers, UX designers and researchers, and research and evaluation specialists.
3. Assist with and/or own project management, research design, analysis, and reporting tasks for select client projects.

Requirements
- US citizen (unfortunately, we do not have the ability to sponsor foreign visas).
- Doctoral degree (or master's degree with extensive experience) in a public health, social science, or data science related field, with specific training in social network analysis theory and methods. In particular, expertise in interpersonal networks and social support is highly desirable.
- Quantitative and/or qualitative research expertise. Training in survey methods and psychometrics is a plus.
- Experience and/or interest in managing large datasets and databases.
- Initiative and ability to act as a proactive scientific thought leader for the company.
- Strong writing ability, a record of publishing results, and a passion for translating complex research concepts into actionable insights for practitioners.

- Comfort and experience working with/providing consulting services for practitioners and community members.
- Excellent project management and organizational skills.
- Interest in and affinity for working in a small, fast-paced, and for-profit start-up technology company with a highly collaborative, multidisciplinary culture.

Benefits
- Build or enhance your professional identity as a network science thought leader with access to a rich database of over 5,000 network science research projects conducted across the country and around the world, and dedicated, protected time in your weekly schedule to focus on research.
- Be inspired by working with academic and practitioner partners and clients who are achieving systems change in diverse areas including racial equity; education; public health, mental health, and health care; social services; international development; and the justice system.
- Enjoy a generous PTO and benefits package including medical, vision, dental, 401k, life insurance, laptop, and annual professional development allowance. At VNL, we internally practice what we externally preach through our products and services, by regularly measuring employee satisfaction and well-being and continuously working to ensure a supportive work environment that promotes professional success and work/life balance.
- Work from anywhere in the United States. We are a highly collaborative but fully remote company with a base in Denver, Colorado, but staff living across the country. We come together several times a year for company retreats.
- Thrive in a work culture in which your colleagues share your passion for solving big social problems. VNL is a mission-driven social enterprise that focuses on improving social connectedness for people and communities. We are growing rapidly but carefully and are hyper focused on finding the right people to join our team, both in terms of skills and culture fit.
- Advance your career with annual opportunities for promotion. VNL is strongly committed to salary equity throughout the company and to profit sharing.

To Apply
Please submit CV/resume; cover letter; one example of a written report, research paper, or other publication for which you were the lead (or at least a contributor as part of a team); and contact information for 3 references to kaleybachinski@visiblenetworklabs.com.

VNL is an equal opportunity employer. All employment decisions at VNL are based on business needs, job requirements and individual qualifications without regard to race; color; religion or belief; gender identity or expression; national origin; political affiliation; sexual orientation; marital, civil union or domestic partnership status; mental, physical or sensory disability; genetic information; age; HIV status; membership in an employee organization; pregnancy; parental status; military service; or any other status protected by law. Candidates who are underrepresented in the fields of network and data science and research and evaluation are strongly encouraged to apply.

VNL requires that all employees provide proof of full vaccination for Covid-19 prior to the first day of employment. This means 2 doses of the Moderna or Pfizer vaccine or 1 dose of the Johnson & Johnson vaccine. Employees must also comply with any future federal guidance on Covid-19 booster shots. Exemptions from this policy may be granted for religious or medical reasons. This policy provides confidence to our clients (e.g. health care and those that require we have a vaccinated staff for funding) and other employees (e.g. when we have in-person meetings).