

VisibleNetworkLabs

About us: Visible Network Labs (VNL) is a social enterprise with a mission to facilitate a supportive network of people, organizations and communities who believe in the value of working together. We provide training, evaluation and research, opportunities for collaborative innovation, and technology-based tools that help people leverage network science to strengthen supportive connections and improve the outcomes of their work.

VNL is a small 6-person team that anticipates growing over the coming months in several areas including technology, training, and research and evaluation - currently the fastest growing segment of our company. Our team is made up of people focused on our core values and reaching goals for ourselves and our partners. We have a long history of working with the public, private, and nonprofit sectors, and over 20 years of doing network and systems evaluation work. A sample of our clients include the Robert Wood Johnson Foundation, University of Wisconsin's County Health Rankings and Roadmaps, Kaiser Permanente, Veteran's Administration, Help Me Grow, Bill and Melinda Gates Foundation, and dozens of other foundations, public health departments, universities, and other nonprofit, public, and private sector clients.

VNL is working with national and international partners to build a movement for network leadership with the ultimate goal of improving social connectedness to improve health and well-being. As part of that work, we have several projects that use network science (specifically Social Network Analysis and other qualitative and quantitative approaches) to solve complex systems questions in ways that will translate into better practices and outcomes for organizations and communities.

Our Approach to the Work: We take a participatory approach in developing research/evaluation projects and collaborate with our partners on feasible and impactful designs and solutions. Our typical client has a social mission and is an organization that has invested in a collaborative/network approach to solving a specific social, economic, environmental, or equity issue. We partner with them to assess the extent to which these collaborative approaches are making effective and lasting systems change. We also focus on using that knowledge to translate to practice and support continuous quality improvement. This often includes training on network leadership skills such as building, managing and evaluating effective networks.

We are currently seeking an experienced Research Analyst to support both ongoing and new VNL projects.

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POSITION DESCRIPTION

Position Title: Research Analyst

Position Type: Full-Time Salaried

Responsible To: Chief Operating Officer

Description of Position: The Research Analyst (RA) is responsible for supporting projects, programs, and consulting services offered by VNL. The RA will perform research, evaluation and social network analysis activities using quantitative and qualitative methods. The RA will work closely with clients to understand their project needs, scope a research/evaluation design, and write up findings. The RA will also have the opportunity to participate in local, national, and online presentation of findings for clients, in communities, and at conferences.

Specific Duties:

- Field surveys for various VNL projects and consulting activities, including the PARTNER survey (see www.partnertool.net).
- Analyze and interpret quantitative data, including social network analysis data, using statistical software and social network analysis programs.
- Perform qualitative data collection and data cleaning activities such as: phone/online interviews, in-person interviews, focus groups; and capturing detailed notes, recordings or transcripts.
- Perform systematic qualitative data analysis using computer-based analysis software.
- Interpret data findings and write up findings for reports and publications.
- Advise on recommendations for translating the data to practice for quality improvement activities.
- Interact and engage with clients, community members, and other stakeholders in institutional and community-based environments.
- Work in collaboration with other VNL team members.

Qualifications:

Required

- Ability to analyze and interpret quantitative data using statistical programs.
- Ability to analyze and interpret data using social network analysis programs.
- Experience with qualitative research methods, including project design, interviewing, data coding, analysis and interpretation.
- Skilled in qualitative data analysis and interpretation using a known software program.
- Must have experience with survey research.
- Some experience using Social Network Analysis.
- Ability to work closely with clients to understand their project needs, scope a research/evaluation design, and write up findings.

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Preferred

- VNL uses the PARTNER tool and methods in most of its projects. Existing experience with the PARTNER tool is considered a strength, but not a necessary skill for the applicant.
- Zoom or online interviewing experience.
- Previous work with community-based organizations and philanthropic foundations.
- Experience with GIS mapping software to display and interpret data.
- Spanish-language fluency.

To Apply:

If you are interested in this position, please submit a resume, cover letter, one example of a written project report or other publication to which you were the lead (or at least a contributor as part of a team), and contact information for 3 references to paige@visiblenetworklabs.com by July 12, 2019.

VNL is an equal opportunity employer. All employment decisions at VNL are based on business needs, job requirements and individual qualifications without regard to race; color; religion or belief; gender identity or expression; national origin; political affiliation; sexual orientation; marital, civil union or domestic partnership status; mental, physical or sensory disability; genetic information; age; HIV status; membership in an employee organization; pregnancy; parental status; military service; or any other status protected by law. Candidates who are underrepresented in the field of research and evaluation are strongly encouraged to apply.