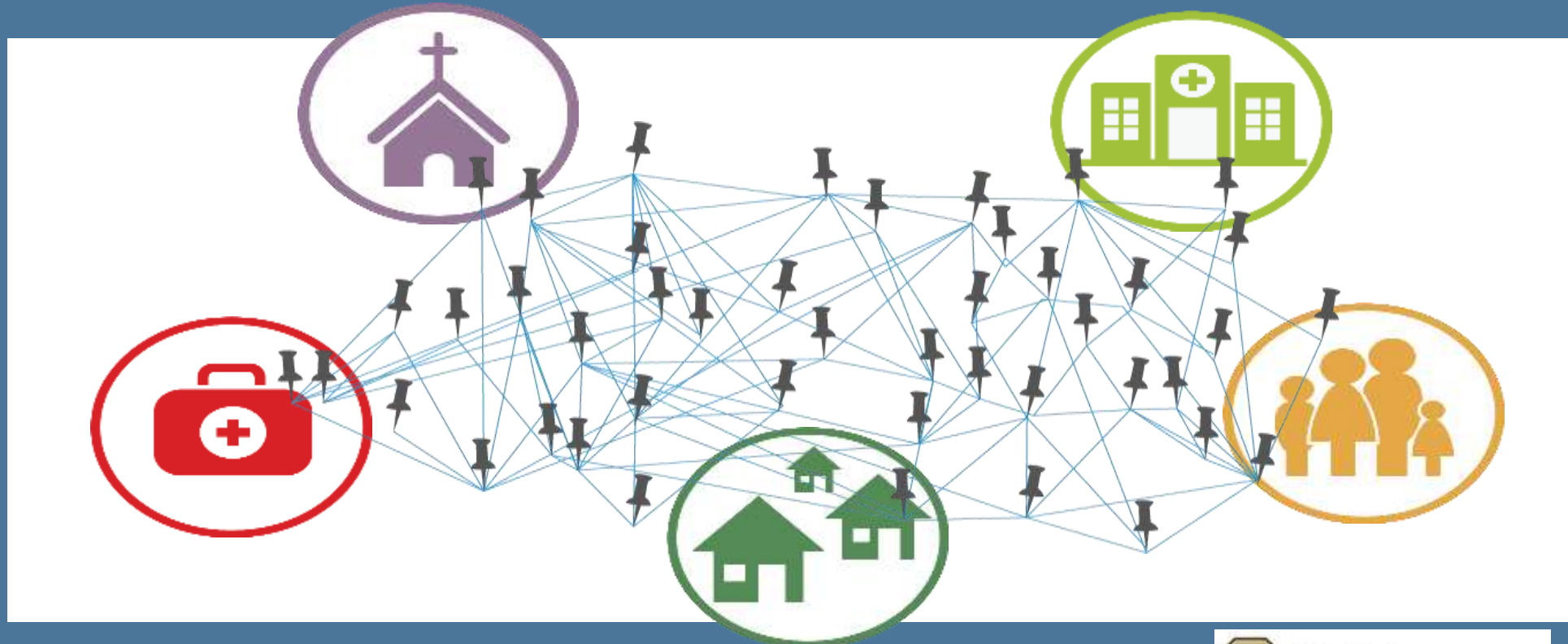


NETWORK LEADERSHIP: LESSONS FROM THE FIELD WEBINAR SERIES

Building Resilient Community Networks in Challenging Times



Center on Network Science School of Public Affairs, Univ of CO Denver

PARTNER Tool

Program to Analyze, Record, and Track Networks to Enhance Relationships

- Practitioner designed SNA
- Survey, Analyze, Visualize
- www.partnertool.net



Person-Centered Network App

- ▶ To assess gaps & strengths in personal support networks
- ▶ For providers screening clients
- ▶ Links to community resources
- ▶ www.partnertool.net/tools-and-training/pcn-app/



WHAT IS NETWORK LEADERSHIP?

Network leadership is a model to help people who are part of cross-sector community efforts learn how to build, manage, and evaluate effective networks.


SAVE THE DATE

**6th Annual
Network Leadership Training Academy**
Build, Manage, and Evaluate Effective Networks

May 16-18 2018
Denver, CO

A training for network managers and leaders to learn how to build, manage, and evaluate effective inter-organizational and community networks.

Registration Opens January 2018
For more information: www.networkleader.org

 Center on Network Science
SCHOOL OF PUBLIC AFFAIRS
UNIVERSITY OF COLORADO **DENVER**

Next Webinar: Nov 28th, 11am MT/1pm ET
Network Evaluation Using the PARTNER Tool

STAY CONNECTED: #networkleaders



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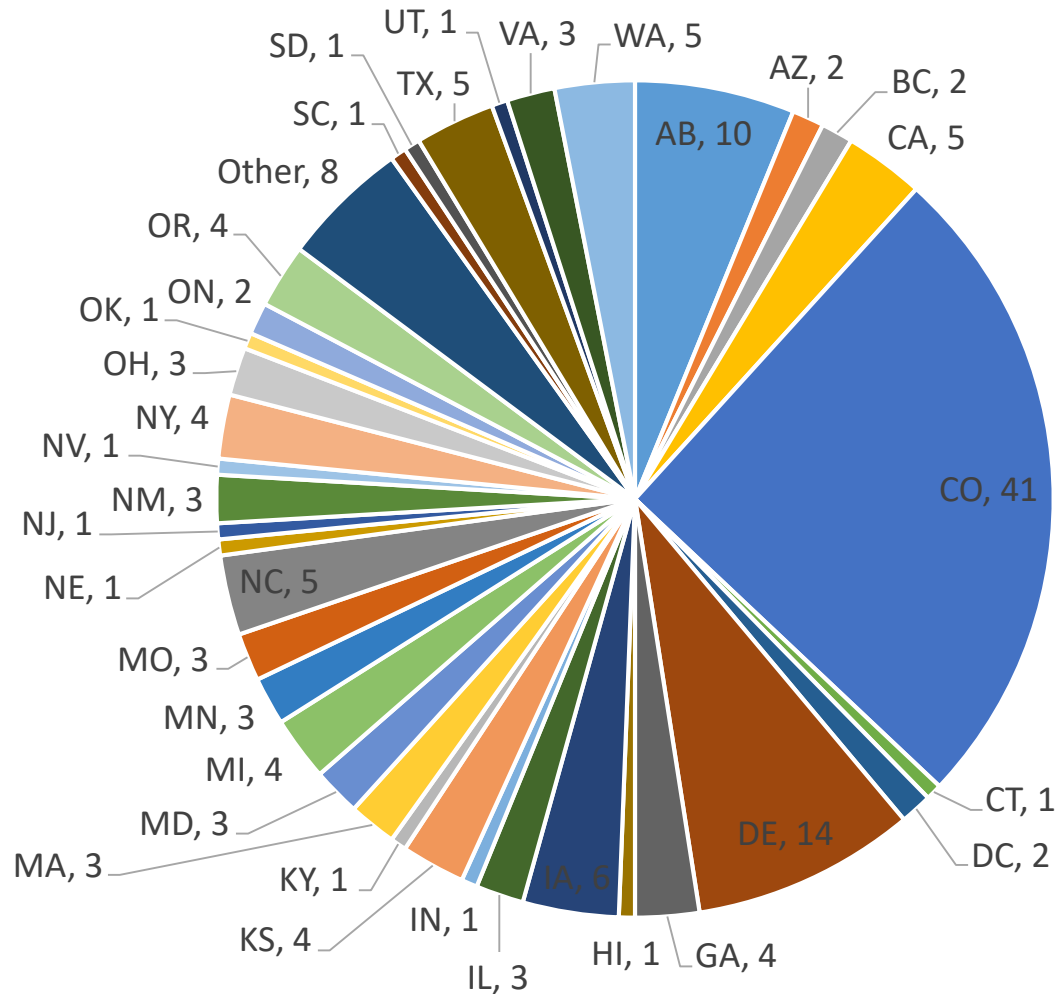


[@NetworkLeaderTA](https://twitter.com/NetworkLeaderTA)

Webinar Logistics

Webinar questions- Q&A box
Technical questions- Chat box
Webinar recording & slides
will be emailed

Who is on the call? Where is everybody from?



Jenna Bannon

Denver's Early Childhood Council

<https://denverearlychildhood.org/our-work/launch-together/>

- Director of Health & Well-Being at Denver's Early Childhood Council and Project Director of LAUNCH Together in Southwest Denver, a 4-year collaborative early childhood mental health initiative
- Jenna has national, state and local experience in public policy, cross-sector collaboration and project management.
- She has worked on child policy issues for former Colorado Governor Roy Romer & worked with the Grantmakers for Education and the National Conference of State Legislatures.
- She received her Master of Nonprofit Management (MNM) from Regis University.



DENVER'S EARLY
CHILDHOOD COUNCIL

Building Resilient Community Networks in ▶ Challenging Times

Center for Network Science at the University of
Colorado-Denver's, School of Public Affairs

October 26th, 2017

Jenna Bannon | Director of Health & Well-Being
Project Director, LAUNCH Together in SW Denver
Denver's Early Childhood Council
jenna@denverearlychildhood.org

What is a “Network”?

A “network” refers to any sustained effort around which different, autonomous organizations work in concert as equal partners in pursuit of a common social or civic purpose

(*Networks that Work*, Vendeventer & Mandell, 2007)



The “Science” of Networks

- ▶ Networks are meant to:
 - ▶ Leverage trust & relationships to extend limited resources to boost on-the-ground results
 - ▶ Bring together multiple perspectives on a social problem when the scale to solve it is too complex for any single organization
- ▶ Different Kinds of Networks:
 - ▶ **Cooperating:** Information sharing, working jointly, learning about different ideas, building trust with each other = low risk to members
 - ▶ **Coordinating:** Cooperating + Carefully identify & pursuing priorities, shared commitments from network members, develop activities that push boundaries & develop mutual reliance = low to mid-risk for members
 - ▶ **Collaborating:** Cooperating + Coordinating + Joining together for systemic reform, have methods in place for dealing with conflict, members are willing to think differently about resources & shift the way they operate in ways that reformulate & redefine their roles within the system = high stakes

The Rules

Tackle issues early & head on, including past experiences

Members must treat one another as equal partners

Acknowledge the process may take some time

Make sure participants have the approval & authority from their organizations

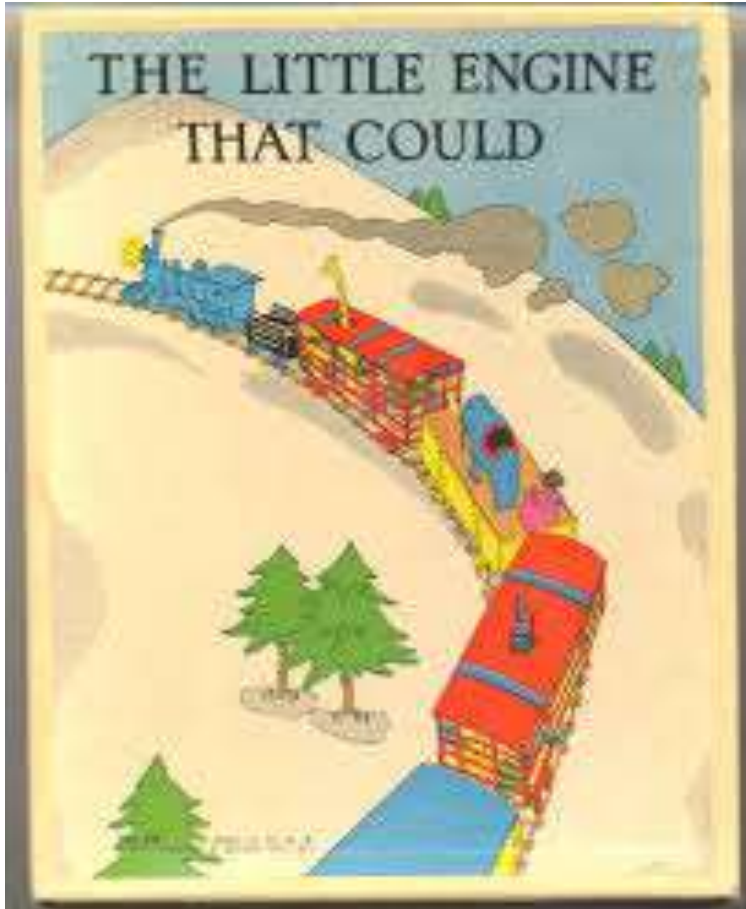
Written protocols & signed network agreements on how everyone agrees to govern the process & work together

Network management, membership, roles & responsibilities are made clear

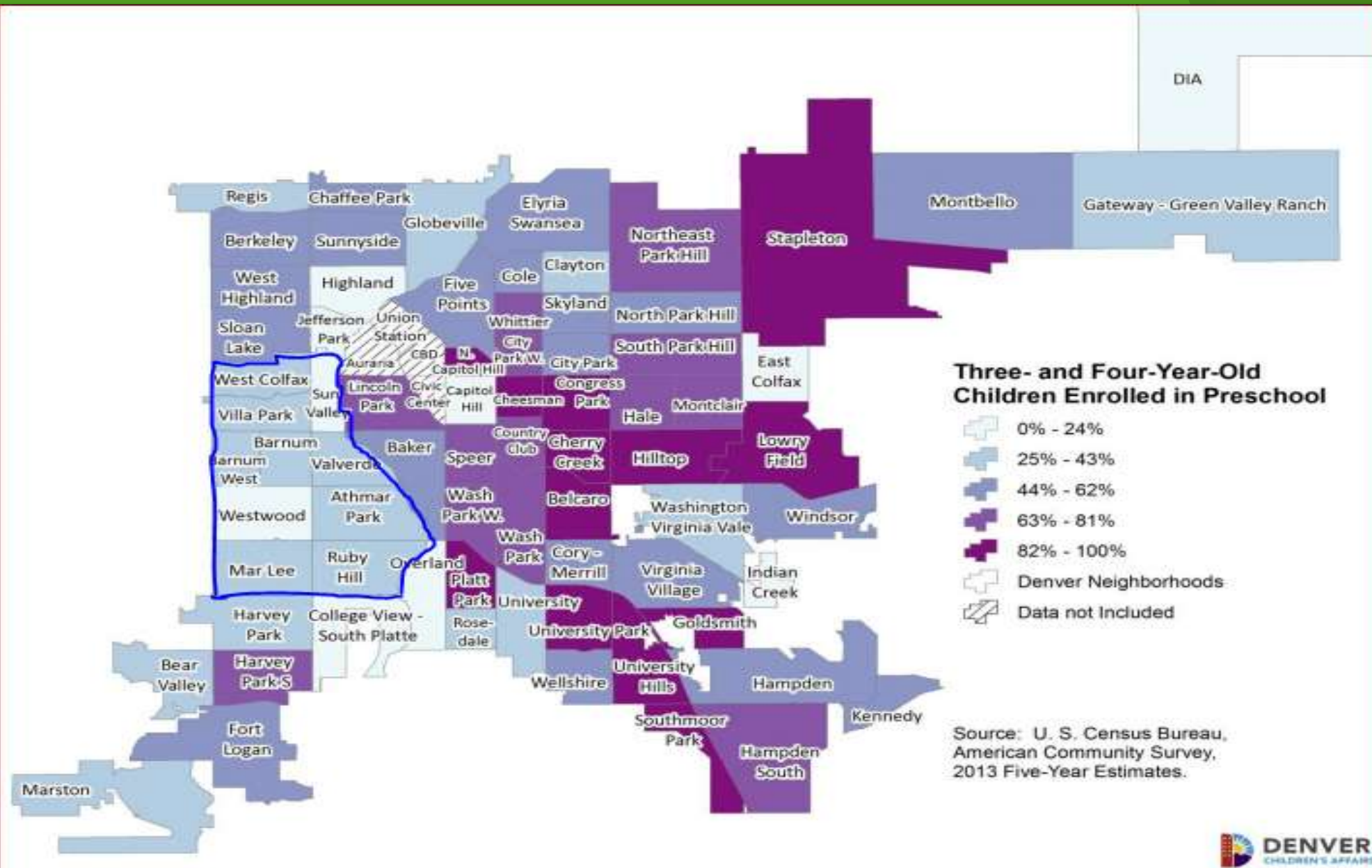
Activities of the network must be SMART

Network funding & resources are pursued (& you get a logo!)





Case Study: LAUNCH Together in Southwest Denver



LAUNCH Together in SW Denver

- ▶ Mission = To build a ***resilient, trauma-informed community network*** of parents, providers and programs throughout Southwest Denver who are responsive to the social-emotional needs of young children, their families and the champions who serve them.
- ▶ Our three key goal areas:
 1. Responsive systems & services
 2. Reflective organizations & workforce
 3. Resilient families & neighborhoods



Trauma & Resilience

▶ **trau·ma**

▶ *noun*

1. a deeply distressing or disturbing experience

▶ **re·sil·ience**

▶ *noun*

1. the capacity to recover quickly from difficulties; toughness.

“Resilient, trauma-informed community network”

A trauma-informed approach is defined as a program, organization, or system that realizes the widespread impact of trauma and understands potential paths for recovery; recognizes the signs and symptoms of trauma in clients, families, & staff; and responds by fully integrating knowledge about trauma into policies, procedures, and practices, and seeks to actively resist re-traumatization. (SAMHSA)

Trauma-informed care involves not only changing assumptions about how we organize and provide services, but also creating organizational cultures that are personal, creative, open, and healing. (Natl Center for Trauma Informed Care)

Community Network



Rosa's Rules



When the Rules don't Fit

Tackle issues early & head on, including past experiences

Members must treat one another as equal partners

Acknowledge the process may take some time

Make sure participants have the approval & authority from their organizations

Written protocols & signed network agreements on how everyone agrees to govern the process & work together

Network management, membership, roles & responsibilities are made clear

Activities of the network must be SMART

Network funding & resources are pursued (& you get a logo!)

...When past issues include trauma?

...When people live in an UNEQUAL system?

...When we only have 3 years left?

...When participants don't trust our agencies & organizations?

...When partners don't speak English & cannot read in Spanish?

...When you don't have a computer, email or the internet?


...When the real work is slowed by too much processing?

...When you can't pay Promotoras to lead the work because they don't have a social security number?

Where do I go from here as a network leader?

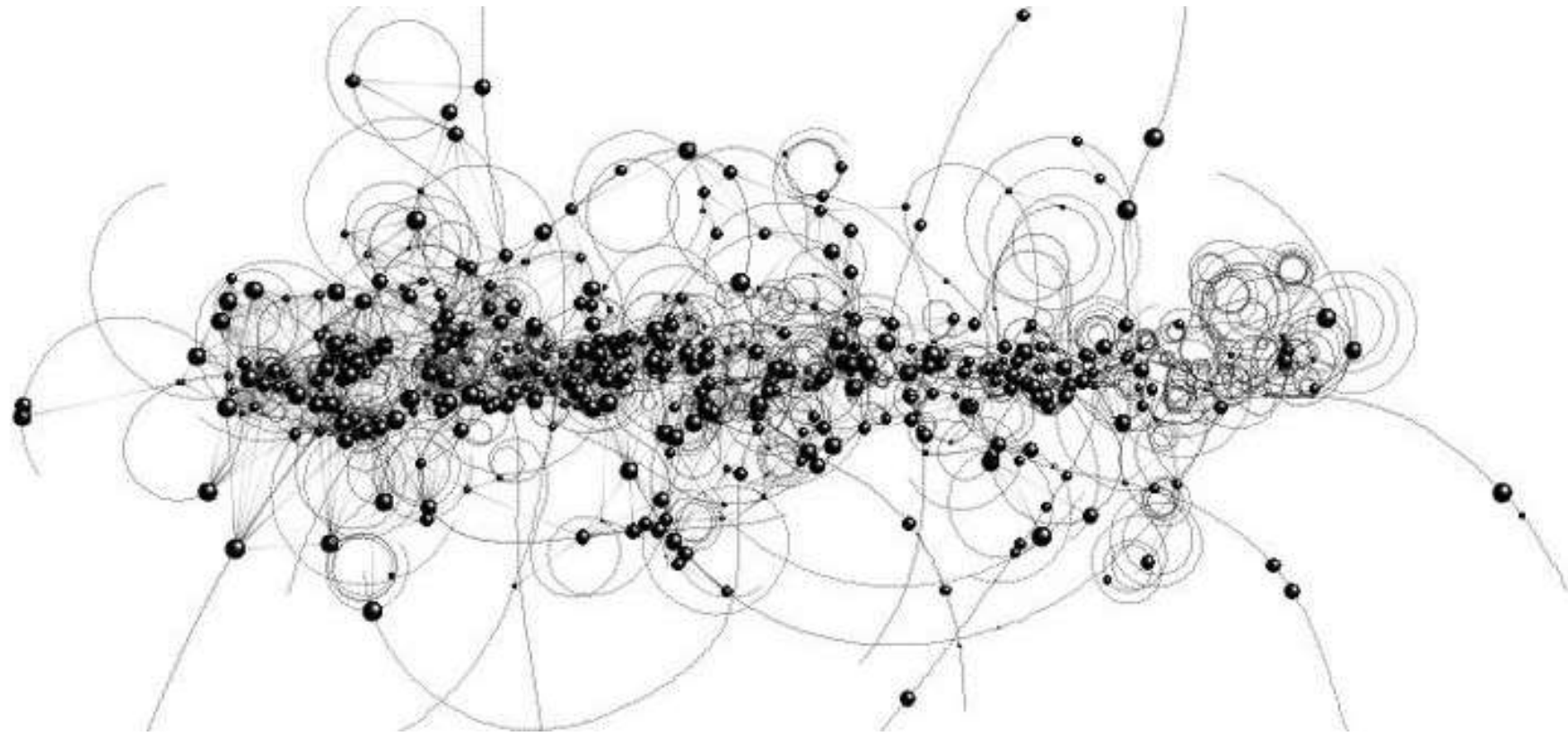
- ▶ Let go of the network paradigm that I've been using
- ▶ Greater attention to building relationships
- ▶ Understanding that working on issues related to trauma & mental health this is deeply personal, vulnerable work ~ we all have a story of trauma
- ▶ Reflective, humble, nimble network leadership
- ▶ Be interculturally responsive & acutely aware of my own implicit biases
- ▶ Practice “Language Justice”
- ▶ Bring levity & lightness to the work!!!!
- ▶ Network Leadership is about implementing the science & practicing the ART
 - ▶ *The linear converging with the non-linear*

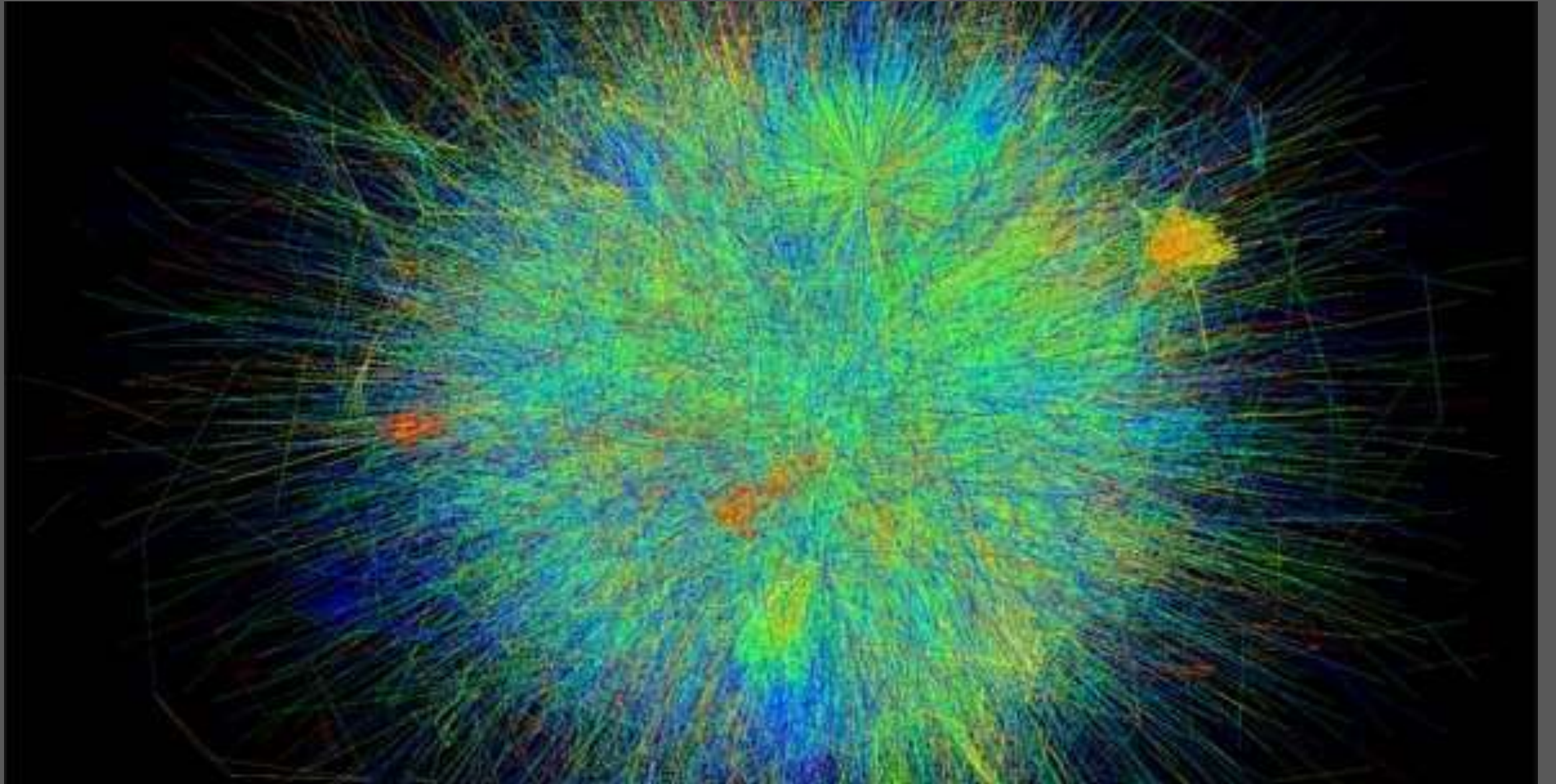
This is how resilient networks are built

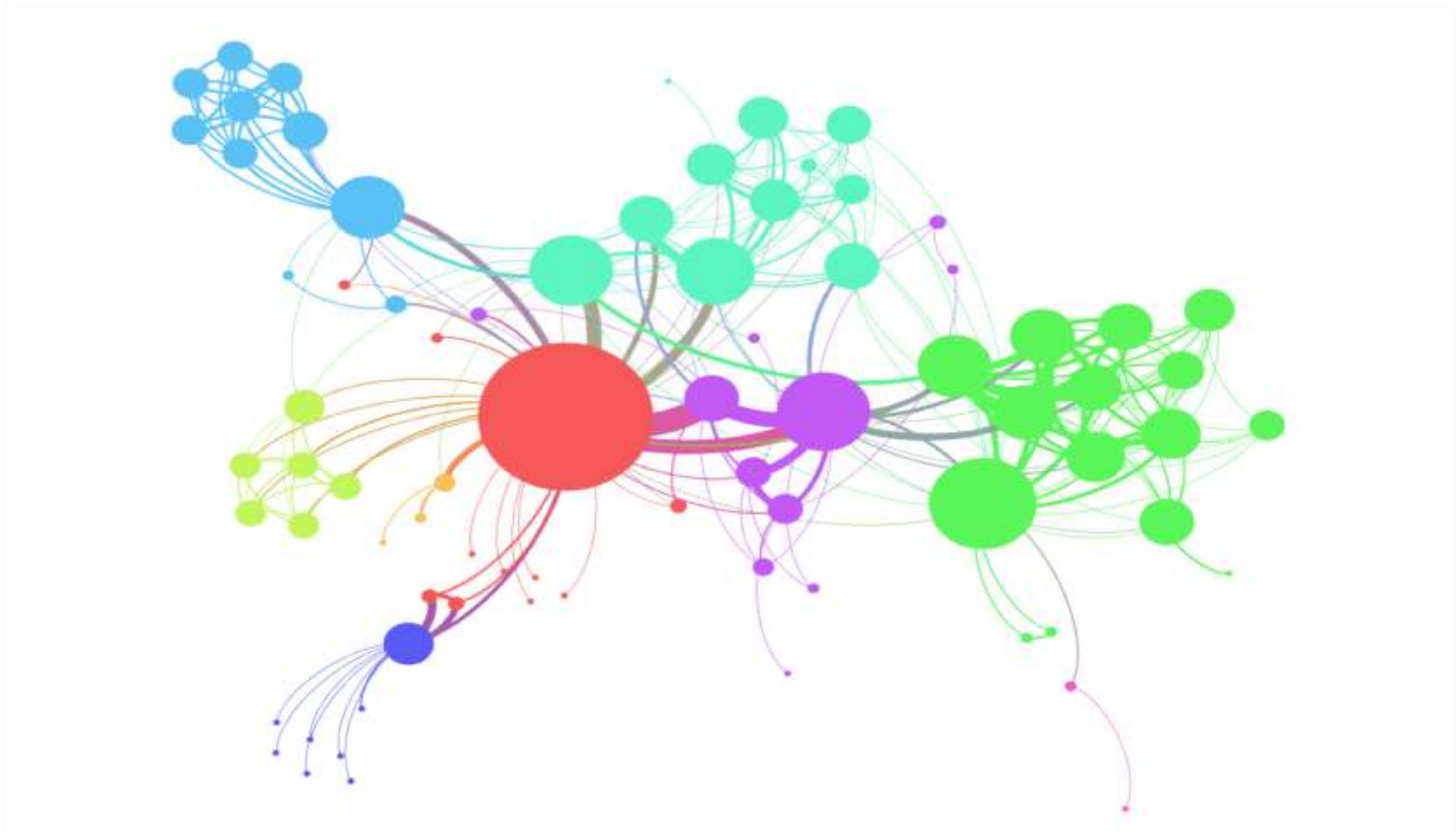
The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. The shapes are primarily triangles and polygons, creating a dynamic, layered effect. The overall composition is clean and modern, with the text centered on a white background.

Imagine a network
where the words
Personal
Open
Creative
&
Healing
Were part of
Our network “rules”













CALEB MILES '08